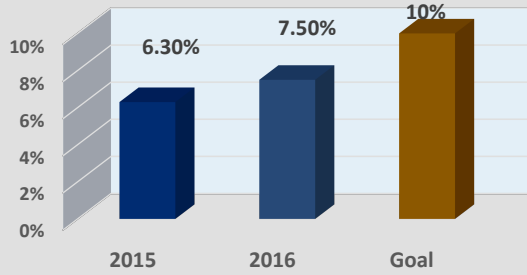
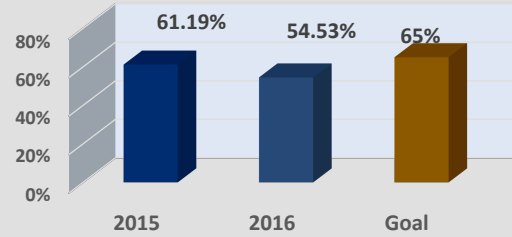


SMO Sustainability KPI Report 2017

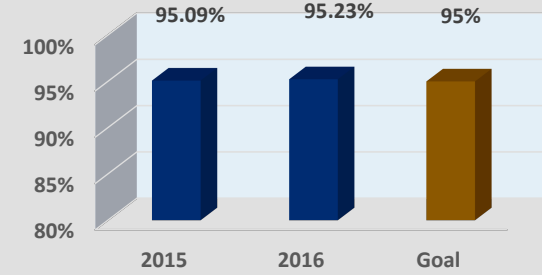
**Total Charitable Contributions
Represented as a Percentage of Net Profit**



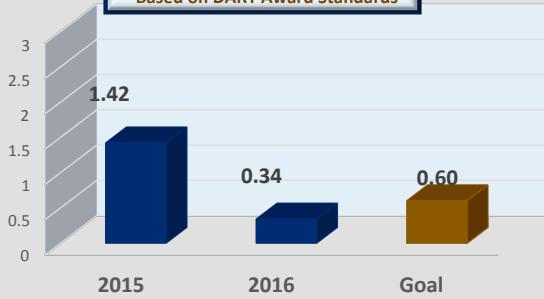
Team Member Retention Rate



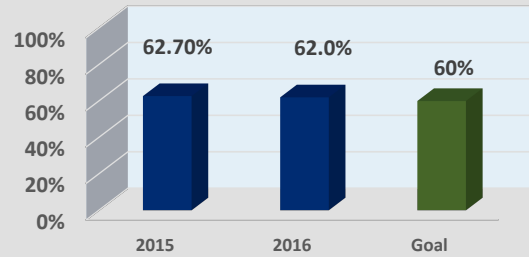
Quality Assurance Inspections



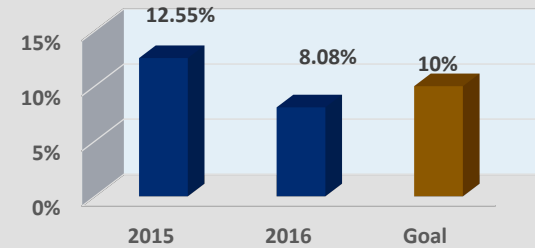
**Lost Time Injury Frequency
Per 200,000 Team Member Hours
*Based on DART Award Standards**



Green Purchase Report



Financial Growth Report



SMO Sustainability Score for 2016

