

Objective

Supreme Maintenance Organization is committed to environmental ethics. That commitment is demonstrated in the following objectives:

- Commit to designing a policy that is appropriate to the nature, scale, and environmental impact of our services.
- Commit to continual improvement of the policy.
- Commit to pollution prevention.
- Commit to reviewing the environmental objectives and goals of this once every twenty-four months.
- Commit to implementing and maintaining this policy.
- Commit to communicating this policy to all employees
- Commit to making this policy available to public via our website.

Purpose

Supreme Maintenance Organization is committed to providing clean and healthy facilities while reducing the environmental and human impact of our operations. We strive to partner with organizations committed to promote our goals of sustainability, service excellence, integrity, value and innovation.

Supreme Maintenance Organization is a leading janitorial service company with operations in the Southeastern United States, including schools and community colleges, commercial office buildings, arenas, industrial and medical facilities. In each of these markets we realize the need to reduce the impact of our operations on the environment. We are committed to implement sustainable practices at all job sites in so much as it is possible. These efforts call upon us to, whenever possible, incorporate cleaning procedures, tools and chemicals that minimize our impact on the environmental and human health. To fulfill this commitment, Supreme Maintenance Organization will:

- Minimize the environmental effect of new developments and activities through strategic planning.
- Utilize cleaning chemical systems with smart dispensing systems to minimize the possibility of a spill or release, ensure proper cleaning and employee and building occupant safety.
- Implement industry recognized green cleaning procedures, tools and equipment.
- Specify the use of products that are environmentally preferable and minimize environmental effects in production, use and disposal.
- Implement and install practical and efficient dispensing systems for paper and soap products to ensure their proper use and minimize waste.
- Commit to pollution prevention, and to reduce waste and consumption of materials, fuel and energy.
- Participate actively in our customer's recycling efforts to reduce strain on local landfills.

Supreme Maintenance Organization will review this policy on an annual basis; however, if technological and innovative advancements make significant improvements to cleaning technologies, this policy will be revised to reflect such improvements.

It is our goal to ensure that Supreme Maintenance Organization's Environmental Policy is communicated to all our employees, customers and partners. This policy is included in the Employee Handbook and reviewed during New Employee Orientations at time of hire. Employees are trained on their role in implementing our Environmental Policy. Customers receive our Environmental Policy as part of our proposal package.

Furthermore, employees, customers, and vendors may access this policy through our website at www.smoworks.com.