

Corporate Responsibility Report 2024

At Supreme Maintenance Organization, we believe that we have an obligation to our team members, customers, communities, and the environment to operate our business in a sustainable manner. This has been at our core since the inception of SMO in 1989 as our approach is based on three pillars:

PEOPLE PROCESS PRINCIPALS

Charitable Giving



111 %Of Our Goal

Growth & Opportunity



69 % Of Our Goal Sustainability Index

Team Member Retention



85 % Of Our Goal Safety



74 % Of Our Goal

Green Spend



105 % Of Our Goal **Quality Assurance**



101% Of Our Goal









