



**Supreme Maintenance Organization**  
 Keeping Facilities Clean & Healthy Since 1989

# Corporate Responsibility Report 2024

At Supreme Maintenance Organization, we believe that we have an obligation to our team members, customers, communities, and the environment to operate our business in a sustainable manner. This has been at our core since the inception of SMO in 1989 as our approach is based on three pillars:

## PEOPLE PROCESS PURPOSE

### Charitable Giving



**111 %**  
Of Our Goal

### Growth & Opportunity



**69 %**  
Of Our Goal

### Team Member Retention



**85 %**  
Of Our Goal

### Safety



**74 %**  
Of Our Goal

### Green Spend



**105 %**  
Of Our Goal

### Quality Assurance



**101%**  
Of Our Goal

### Sustainability Index



**87%**



[www.smoworks.com](http://www.smoworks.com)

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