



Supreme Maintenance Organization
 Keeping Facilities Clean & Healthy Since 1989

Corporate Responsibility Report 2025

At Supreme Maintenance Organization, we believe that we have an obligation to our team members, customers, communities, and the environment to operate our business in a sustainable manner. This has been at our core since the inception of SMO in 1989 as our approach is based on three pillars:

PEOPLE PROCESS PURPOSE

Charitable Giving



356 %
Of Our Goal

Growth & Opportunity



56 %
Of Our Goal

Team Member Retention



92 %
Of Our Goal

Safety



91 %
Of Our Goal

Green Spend



118 %
Of Our Goal

Quality Assurance



102 %
Of Our Goal

Sustainability Index



122 %



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